

Developer Acceleration Program: Transcript

One of the unique things that Commerce offers is the Developer Acceleration Program and what that program really is designed to do is to help people make that transition from campus life to corporate life.

It's an eighteen-month rotational program with three months of on-boarding and they get to experience three different rotations through three different groups, and learn end-to-end IT.

The DAP program prepares people for success because it was really designed to give them different experiences when they come in through their rotations, so they're going to get to experience different technologies with different mentors and different teams, so what really helps mature and prepare them in an accelerated fashion really what IT has to offer.

We learned a lot about different enterprise software and how to use it.

We got to work on a team which was a lot different than what I did in school.

Outside of development, we provide enrichment opportunities to our associate developers so that they can mentor the next generation of DAP members.

It was cool to work on the application earlier in one of my rotations and transitioning to the new one, to see the same application from different perspectives.

It's like a puzzle where you have two pieces you see one, and the second you combine it you see the whole picture.

Commerce is very active within the community, especially promoting diversity within the workforce, it can actually meet the needs of our customer base.

If you're ready for opportunity to explore and work with super friendly and amazing people, this is the right place.

Advice I would give someone new, coming in to DAP would be, take advantage of the opportunities really look around you and see what's available and if you want something, go after it.