

Voice: Transcript

What I enjoy about Commerce Bank is the opportunities I feel valued as a team member almost everyday that I walk into Commerce.

Commerce Bank's core value can be seen in how we treat each other. It's how we work across the different business lines with each other. It's about understanding that everyone has a perspective and everyone's perspective is what makes us great. I think that's part of the core values and I think that's what makes us successful.

Core values around Commerce Bank, it's the way we do things. We care about each other, we treat each other with respect. So I enjoy going to work every day.

Commerce makes me feel valued. I feel like my voice can be heard. I love the people that I work with.

The thing that I enjoy most about working for Commerce Bank is the opportunity provided to those that are truly motivated and ambitious to really build a career.

Commerce Bank's approach to diversity has been a progressive one and we're just learning and I think having those difficult conversations are important.

Commerce Bank's approach to diversity is very intentional.

Obviously we live in a very changing world, and our customers are constantly changing and your hometown bank.

I think every company has core values, you always hear

vision statements and mission statements but at Commerce it's really great because you see it. To see that played out at all levels from our front-line staff, all the way up to Executive Management, and just about every interaction we have is really powerful.