

## Commerce Conversations with Xuanhua Zhu

### Video Transcript

My name is Xuanhua Zhu. I'm from China, Tianjin, China.

My current role with Commerce Bank is I'm IT manager and managing software development teams. My first job in China was in TV, as program director and producing documentary TV programs. After I moved to America, I studied computer science. I was always very interested in science; studying science. So after I moved to the US, I studied computer science. It was very natural for me. It's huge jump, but I did not feel any difficulty there.

Since then, I worked as a computer programmer, software engineering, and become technical lead and technical manager.

And I worked in the healthcare industry and telecom and then financial before I joined Commerce Bank. I heard from my previous colleague that Commerce Bank had a great, friendly company culture, right? And they emphasize the team collaborations and also have lots of career growth opportunities, and care about their employees, and they emphasize work life balance. So that's very, very interesting to me and very impressive to me.

If I explain to people what I do at Commerce Bank, we develop and maintain the website and other banking related software, applications, and software.

So what we do is directly impacting our customers, helping customers knowing Commerce Bank and what we do here, what we can offer to help them.

I think we are behind the scenes, but it feels very rewarding. I work with great teams. The team collaboration is great here.

I like to see people when they are continuously upscaling or expanding their skill set. It's my team members I'm speaking for.

I like to support them. I like to see when we work together to deliver results.

I'm Chinese. I'm grew up in China. And there are so many different cultures and traditions around the world and and different histories and cultures for us to learn from. And with different cultures, traditions, and the religions, they all have their own strengths.

We all can learn from each other. So this month is important to me (AAPI). It's time for us to celebrate our history, our cultures, and then for us to, you know, learn from others as well and tell our stories.